



Ashe County Schools

2024 / 2025

Salary Scales

The 2024 / 2025 salary scales were developed using the following criteria:

1. Based on the scales approved at the June 15, 2022 Ashe County School Board meeting.
2. Scales are reflective of any legislated increase from June 15, 2022 to the current publishing of this document.
3. State required mandate of \$15 per hour or 3% plus an experience step approved by the NC General Assembly in SL 2024-39 (SB332).
4. Salaries are calculated on the minimum and maximum salaries provided in the NC State Salary Schedules.
5. Does not include certified teachers, instructional support, or school-based administrators. The NC General Assembly sets salaries for certified teachers, instructional support, or school-based administrators. The salary tables can be found at [2024/25 NC Public School Salary Scales](#).

Ashe County Schools Job Classifications and Pay Grades

Description	Pay Grade
Teacher Assistant	56
Lead Custodians	56
Custodian	54
Office Support	
Data Manager - County-wide	63
Data Manager - Middle School	61
Dual role (i.e. data manager/payroll or bookkeeping) - Elementary	61
Dual role (i.e. bookkeeper/payroll) - High School	63
Dual role (i.e. bookkeeper/payroll) - Middle School	62
Dual role (i.e. data manager/purchasing or bookkeeping) - Elementary	61
Secretary	57
Administrative Assistant - CSS	62
Accounting Specialist - CSS	64
Payroll Specialist / Benefits - CSS	66
Child Nutrition Assistant/Transportation Safety Assistant	see CN/TSA scale
Child Nutrition Manager	See CN Manager scale
Child Nutrition Director	72
Transportation Director	72
Transportation Driver	see bus driver scale
Maintenance	see mechanic scale
Maintenance Director	72
Human Resources Specialist	66
Assistant Human Resources Director	68
Assistant Finance Officer	68
Technology Technician III w/WAN duties	72
Technology Technician II	68

Non-Certified Employees Experience Calculation Procedure

1. Like full-time experience will be given on a 1-year to 1-year basis
2. Like part-time experience does not count toward experience
3. No experience will be given for non-like experience
4. It is the new employees' responsibility to have former employers verify experience

Ashe County School employees transferring from one position within the district to another will not lose their years of experience unless they transfer to a certified position. Certified experience is determined by NC Department of Public Instruction

2024 /2025
Non-Certified Salary Scales

Step	50	51	51B	52	53	54	55	56	57	58	59	60	61
0	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600
1	2,795	2,800	2,804	2,802	2,804	2,808	2,811	2,814	2,818	2,821	2,824	2,828	2,831
2	2,806	2,815	2,824	2,818	2,824	2,830	2,837	2,843	2,850	2,857	2,864	2,871	2,878
3	2,816	2,830	2,843	2,835	2,843	2,853	2,863	2,873	2,884	2,893	2,904	2,915	2,926
4	2,827	2,845	2,863	2,851	2,863	2,876	2,889	2,903	2,917	2,930	2,944	2,960	2,975
5	2,837	2,860	2,883	2,868	2,883	2,900	2,916	2,933	2,951	2,968	2,986	3,005	3,024
6	2,848	2,875	2,902	2,885	2,902	2,923	2,942	2,963	2,986	3,006	3,027	3,051	3,074
7	2,858	2,890	2,922	2,902	2,922	2,947	2,970	2,994	3,020	3,044	3,070	3,097	3,125
8	2,869	2,905	2,943	2,919	2,943	2,971	2,997	3,025	3,056	3,083	3,113	3,145	3,177
9	2,879	2,921	2,963	2,937	2,963	2,995	3,024	3,057	3,091	3,123	3,156	3,193	3,230
10	2,890	2,936	2,983	2,954	2,983	3,019	3,052	3,089	3,127	3,163	3,201	3,242	3,284
11	2,901	2,952	3,004	2,971	3,004	3,044	3,080	3,121	3,164	3,203	3,245	3,291	3,338
12	2,911	2,968	3,025	2,989	3,025	3,068	3,109	3,153	3,200	3,244	3,291	3,342	3,393
13	2,922	2,983	3,046	3,006	3,046	3,093	3,137	3,186	3,238	3,286	3,337	3,393	3,450
14	2,933	2,999	3,067	3,024	3,067	3,118	3,166	3,219	3,275	3,328	3,384	3,445	3,507
15	2,944	3,015	3,088	3,042	3,088	3,143	3,195	3,253	3,314	3,371	3,431	3,498	3,565
16	2,955	3,031	3,109	3,060	3,109	3,169	3,225	3,287	3,352	3,414	3,479	3,551	3,624
17	2,966	3,047	3,130	3,078	3,130	3,195	3,254	3,321	3,391	3,457	3,528	3,605	3,685
18	2,977	3,063	3,152	3,096	3,152	3,220	3,284	3,355	3,431	3,502	3,577	3,661	3,746
19	2,988	3,079	3,174	3,114	3,174	3,246	3,314	3,390	3,471	3,546	3,627	3,717	3,808
20	2,999	3,096	3,196	3,133	3,196	3,273	3,345	3,425	3,511	3,592	3,678	3,773	3,871
21	3,010	3,112	3,218	3,151	3,218	3,299	3,376	3,461	3,552	3,638	3,729	3,831	3,935
22	3,021	3,129	3,240	3,170	3,240	3,326	3,407	3,497	3,593	3,684	3,782	3,890	4,001
23	3,032	3,145	3,262	3,189	3,262	3,353	3,438	3,533	3,635	3,732	3,835	3,949	4,067
24	3,043	3,162	3,285	3,207	3,285	3,380	3,470	3,570	3,678	3,779	3,888	4,010	4,135
25	3,055	3,179	3,308	3,226	3,308	3,407	3,502	3,607	3,720	3,828	3,943	4,071	4,203
26	3,066	3,195	3,330	3,245	3,330	3,435	3,534	3,645	3,764	3,877	3,998	4,133	4,273
27	3,077	3,212	3,353	3,265	3,353	3,463	3,566	3,683	3,808	3,926	4,054	4,197	4,344
28	3,089	3,229	3,376	3,284	3,376	3,491	3,599	3,721	3,852	3,977	4,111	4,261	4,416
29	3,143	3,294	3,454	3,350	3,456	3,571	3,684	3,813	3,950	4,087	4,234	4,393	4,557

Notes: Salaries are based on the greater of a \$15 per hour minimum or 4% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2024 /2025
Non-Certified Salary Scales

Step	62	63	64	65	66	67	68	69	70	71	72	73	74
0	2,640	2,729	2,819	2,914	3,017	3,128	3,239	3,356	3,487	3,615	3,748	3,889	4,049
1	2,878	2,976	3,075	3,179	3,291	3,412	3,535	3,664	3,807	3,948	4,094	4,250	4,425
2	2,930	3,029	3,131	3,237	3,352	3,476	3,602	3,734	3,880	4,025	4,175	4,335	4,515
3	2,982	3,084	3,188	3,297	3,415	3,540	3,670	3,805	3,955	4,104	4,258	4,422	4,606
4	3,035	3,139	3,245	3,357	3,478	3,606	3,740	3,878	4,032	4,184	4,342	4,510	4,699
5	3,089	3,195	3,304	3,419	3,542	3,673	3,811	3,952	4,109	4,266	4,428	4,601	4,794
6	3,144	3,253	3,364	3,481	3,608	3,741	3,883	4,027	4,189	4,349	4,516	4,693	4,891
7	3,200	3,311	3,425	3,545	3,675	3,811	3,956	4,104	4,270	4,434	4,605	4,787	4,990
8	3,257	3,370	3,487	3,610	3,743	3,882	4,031	4,183	4,352	4,521	4,696	4,883	5,091
9	3,315	3,431	3,551	3,677	3,812	3,954	4,107	4,263	4,436	4,609	4,789	4,981	5,194
10	3,374	3,493	3,615	3,744	3,883	4,027	4,185	4,344	4,522	4,699	4,884	5,081	5,299
11	3,434	3,555	3,681	3,813	3,955	4,102	4,265	4,427	4,609	4,791	4,981	5,183	5,406
12	3,495	3,619	3,748	3,883	4,028	4,178	4,345	4,512	4,698	4,884	5,079	5,287	5,515
13	3,557	3,684	3,816	3,954	4,103	4,256	4,428	4,598	4,788	4,980	5,180	5,393	5,627
14	3,620	3,750	3,885	4,027	4,179	4,335	4,511	4,686	4,881	5,077	5,282	5,501	5,740
15	3,685	3,817	3,955	4,100	4,256	4,416	4,597	4,775	4,975	5,176	5,387	5,611	5,856
16	3,750	3,886	4,027	4,176	4,335	4,498	4,684	4,866	5,071	5,277	5,494	5,724	5,975
17	3,817	3,956	4,100	4,252	4,415	4,581	4,773	4,959	5,169	5,380	5,602	5,838	6,096
18	3,885	4,027	4,175	4,330	4,497	4,666	4,863	5,054	5,269	5,485	5,713	5,955	6,219
19	3,954	4,099	4,251	4,410	4,580	4,753	4,955	5,151	5,370	5,592	5,826	6,075	6,345
20	4,025	4,173	4,328	4,491	4,665	4,841	5,049	5,249	5,474	5,702	5,941	6,197	6,473
21	4,096	4,247	4,406	4,573	4,752	4,931	5,145	5,349	5,580	5,813	6,059	6,321	6,604
22	4,169	4,324	4,486	4,657	4,840	5,023	5,242	5,451	5,687	5,927	6,179	6,448	6,737
23	4,243	4,401	4,568	4,743	4,930	5,116	5,341	5,555	5,797	6,042	6,301	6,577	6,874
24	4,319	4,480	4,651	4,830	5,021	5,211	5,443	5,662	5,909	6,160	6,426	6,709	7,013
25	4,396	4,561	4,735	4,918	5,114	5,308	5,546	5,770	6,023	6,281	6,553	6,843	7,154
26	4,474	4,643	4,821	5,008	5,209	5,407	5,651	5,880	6,139	6,403	6,683	6,980	7,299
27	4,554	4,726	4,908	5,100	5,305	5,507	5,758	5,992	6,258	6,528	6,815	7,120	7,447
28	4,635	4,811	4,997	5,194	5,404	5,610	5,867	6,107	6,379	6,656	6,950	7,263	7,597
29	4,721	4,897	5,087	5,293	5,504	5,715	5,968	6,227	6,502	6,786	7,087	7,409	7,751

Notes: Salaries are based on the greater of a \$15 per hour minimum or 4% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2024 /2025
Non-Certified Salary Scales

Step	75	76	77	78	79	80	81	82	83	84	85	86
0	4,221	4,394	4,588	4,789	5,006	5,228	5,463	5,702	5,967	6,240	6,525	6,823
1	4,613	4,803	5,016	5,236	5,473	5,716	5,974	6,235	6,525	6,825	7,137	7,463
2	4,707	4,902	5,119	5,344	5,586	5,835	6,098	6,366	6,662	6,968	7,288	7,621
3	4,803	5,002	5,224	5,454	5,702	5,956	6,225	6,499	6,802	7,115	7,442	7,782
4	4,900	5,105	5,331	5,567	5,820	6,079	6,354	6,635	6,945	7,265	7,599	7,947
5	5,000	5,209	5,441	5,682	5,940	6,205	6,486	6,774	7,090	7,417	7,759	8,115
6	5,102	5,316	5,553	5,799	6,063	6,334	6,621	6,916	7,239	7,573	7,923	8,287
7	5,205	5,425	5,667	5,919	6,189	6,465	6,759	7,060	7,391	7,733	8,090	8,462
8	5,311	5,536	5,783	6,041	6,317	6,599	6,899	7,208	7,546	7,895	8,260	8,641
9	5,419	5,650	5,902	6,165	6,447	6,736	7,043	7,359	7,704	8,061	8,434	8,824
10	5,529	5,766	6,023	6,293	6,581	6,876	7,189	7,513	7,865	8,231	8,612	9,011
11	5,642	5,884	6,147	6,422	6,717	7,019	7,339	7,670	8,030	8,404	8,794	9,201
12	5,757	6,004	6,273	6,555	6,856	7,164	7,491	7,830	8,199	8,581	8,979	9,396
13	5,874	6,127	6,402	6,690	6,998	7,313	7,647	7,994	8,371	8,761	9,169	9,595
14	5,993	6,253	6,534	6,828	7,142	7,464	7,806	8,161	8,546	8,945	9,362	9,798
15	6,115	6,381	6,668	6,969	7,290	7,619	7,968	8,332	8,726	9,133	9,560	10,005
16	6,239	6,512	6,805	7,113	7,441	7,777	8,134	8,506	8,908	9,325	9,761	10,217
17	6,366	6,646	6,944	7,259	7,595	7,939	8,303	8,684	9,095	9,522	9,967	10,433
18	6,495	6,782	7,087	7,409	7,752	8,103	8,475	8,866	9,286	9,722	10,177	10,654
19	6,627	6,921	7,233	7,562	7,913	8,271	8,652	9,051	9,481	9,926	10,392	10,879
20	6,762	7,063	7,381	7,718	8,076	8,443	8,832	9,241	9,680	10,135	10,611	11,110
21	6,900	7,207	7,533	7,877	8,243	8,618	9,015	9,434	9,883	10,348	10,835	11,345
22	7,040	7,355	7,688	8,040	8,414	8,797	9,203	9,631	10,090	10,566	11,063	11,585
23	7,183	7,506	7,845	8,206	8,588	8,979	9,394	9,833	10,301	10,788	11,297	11,830
24	7,329	7,660	8,007	8,375	8,766	9,165	9,589	10,039	10,517	11,015	11,535	12,080
25	7,478	7,817	8,171	8,548	8,947	9,355	9,789	10,249	10,738	11,246	11,778	12,336
26	7,630	7,977	8,339	8,724	9,132	9,549	9,992	10,463	10,963	11,483	12,027	12,597
27	7,785	8,141	8,510	8,904	9,321	9,747	10,200	10,682	11,193	11,724	12,280	12,863
28	7,943	8,308	8,685	9,088	9,514	9,950	10,412	10,905	11,428	11,971	12,539	13,136
29	8,104	8,477	8,866	9,279	9,711	10,158	10,629	11,134	11,669	12,224	12,804	13,415

Notes: Salaries are based on the greater of a \$15 per hour minimum or 4% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2024 / 2025
Mechanics Salary Scales

Step	Mechanics	Hrly
0	3,467	20.00
1	3,754	21.66
2	3,795	21.89
3	3,836	22.13
4	3,877	22.37
5	3,919	22.61
6	3,962	22.86
7	4,005	23.10
8	4,048	23.35
9	4,092	23.61
10	4,136	23.86
11	4,181	24.12
12	4,226	24.38
13	4,272	24.65
14	4,318	24.91
15	4,365	25.18
16	4,412	25.46
17	4,460	25.73
18	4,508	26.01
19	4,557	26.29
20	4,607	26.58
21	4,656	26.86
22	4,707	27.16
23	4,758	27.45
24	4,809	27.75
25	4,861	28.05
26	4,914	28.35
27	4,967	28.66
28	5,021	28.97
29	5,075	29.28
30	5,130	29.60

**2024 / 2025
Driver Scale**

Step	2024/25 Hourly Rate
0	\$ 16.40
1	\$ 16.40
2	\$ 16.40
3	\$ 16.40
4	\$ 16.40
5	\$ 18.11
6	\$ 18.11
7	\$ 18.11
8	\$ 18.11
9	\$ 18.11
10	\$ 18.67
11	\$ 18.67
12	\$ 18.67
13	\$ 18.67
14	\$ 18.67
15	\$ 19.79
16	\$ 19.79
17	\$ 19.79
18	\$ 19.79
19	\$ 19.79
20	\$ 20.35
21	\$ 20.35
22	\$ 20.35
23	\$ 20.35
24	\$ 20.35
25	\$ 20.35
26	\$ 20.35
27	\$ 20.35
28	\$ 20.35
29	\$ 20.35
30	\$ 20.35

Bus Drivers work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a driver on Step 15:

\$19.79*8-hour day=\$158.32 daily * 20 days \$3,167 monthly

2024 / 2025
Child Nutrition Manager Scale

Step	Hourly	20 Day/8 Hr Per Day
0	15.00	2,400
1	16.22	2,595
2	16.37	2,618
3	16.52	2,642
4	16.67	2,667
5	16.82	2,691
6	16.98	2,716
7	17.13	2,741
8	17.29	2,766
9	17.45	2,792
10	17.61	2,817
11	17.77	2,843
12	17.93	2,870
13	18.10	2,896
14	18.27	2,923
15	18.43	2,949
16	18.60	2,977
17	18.77	3,004
18	18.95	3,032
19	19.12	3,059
20	19.30	3,088
21	19.48	3,116
22	19.65	3,145
23	19.84	3,174
24	20.02	3,203
25	20.20	3,232
26	20.39	3,262
27	20.58	3,292
28	20.77	3,323
29	21.25	3,401

CN Managers work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a CN Manager on Step 15:

\$18.43*8-hour day=\$147.44 daily * 20 days \$2,949 monthly

2024 / 2025
Child Nutrition Assistant/Transportation Safety Assistant

Step	Hourly	20 Days Salary/8 hr/day
0	15.00	2,400
1	16.13	2,580
2	16.19	2,590
3	16.25	2,600
4	16.31	2,609
5	16.37	2,619
6	16.43	2,628
7	16.49	2,638
8	16.55	2,648
9	16.61	2,658
10	16.67	2,668
11	16.73	2,677
12	16.80	2,687
13	16.86	2,697
14	16.92	2,707
15	16.98	2,717
16	17.05	2,727
17	17.11	2,737
18	17.17	2,748
19	17.24	2,758
20	17.30	2,768
21	17.36	2,778
22	17.43	2,788
23	17.49	2,799
24	17.56	2,809
25	17.62	2,820
26	17.69	2,830
27	17.75	2,840
28	17.82	2,851
29	18.13	2,901

CN Assistants work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a CN assistant on Step 15:

16.98*8-hour day=\$135.84 daily * 20 days = \$2,717 monthly

2024 / 2025
Administrator II Salary Scales

Years of Experience	Bachelor's Degree	Bachelor's Annual	Master's Degree	Master's Annual	Advanced Degree	Advanced Degree Annual	Doctoral Degree	Doctorate Annual
0	4,960	59,516	5,654	67,848	5,780	69,360	6,033	72,396
1	5,043	60,522	5,750	68,995	5,876	70,507	6,129	73,543
2	5,129	61,545	5,847	70,161	5,973	71,673	6,226	74,709
3	5,215	62,585	5,946	71,346	6,072	72,858	6,325	75,894
4	5,304	63,642	6,046	72,552	6,172	74,064	6,425	77,100
5	5,393	64,718	6,148	73,778	6,274	75,290	6,527	78,326
6	5,484	65,812	6,252	75,025	6,378	76,537	6,631	79,573
7	5,577	66,924	6,358	76,293	6,484	77,805	6,737	80,841
8	5,671	68,055	6,465	77,582	6,591	79,094	6,844	82,130
9	5,767	69,205	6,574	78,894	6,700	80,406	6,953	83,442
10	5,865	70,374	6,686	80,227	6,812	81,739	7,065	84,775
11	5,964	71,564	6,799	81,583	6,925	83,095	7,178	86,131
12	6,064	72,773	6,913	82,962	7,039	84,474	7,292	87,510
13	6,167	74,003	7,030	84,364	7,156	85,876	7,409	88,912
14	6,271	75,254	7,149	85,789	7,275	87,301	7,528	90,337
15	6,377	76,526	7,270	87,239	7,396	88,751	7,649	91,787
16	6,485	77,819	7,393	88,713	7,519	90,225	7,772	93,261
17	6,594	79,134	7,518	90,213	7,644	91,725	7,897	94,761
18	6,706	80,471	7,645	91,737	7,771	93,249	8,024	96,285
19	6,819	81,831	7,774	93,288	7,900	94,800	8,153	97,836
20	6,935	83,214	7,905	94,864	8,031	96,376	8,284	99,412
21	7,052	84,621	8,039	96,467	8,165	97,979	8,418	101,015
22	7,171	86,051	8,175	98,098	8,301	99,610	8,554	102,646
23	7,292	87,505	8,313	99,756	8,439	101,268	8,692	104,304
24	7,415	88,984	8,453	101,441	8,579	102,953	8,832	105,989
25	7,541	90,488	8,596	103,156	8,722	104,668	8,975	107,704
26	7,668	92,017	8,742	104,899	8,868	106,411	9,121	109,447
27	7,798	93,572	8,889	106,672	9,015	108,184	9,268	111,220
28	7,929	95,153	9,040	108,475	9,166	109,987	9,419	113,023
29	8,023	96,279	9,147	109,759	9,273	111,271	9,526	114,307

2024 / 2025
Finance Officer

Step	NC24
0	6,044
1	6,140
2	6,237
3	6,336
4	6,436
5	6,538
6	6,642
7	6,749
8	6,856
9	6,965
10	7,076
11	7,189
12	7,304
13	7,421
14	7,540
15	7,660
16	7,783
17	7,908
18	8,035
19	8,165
20	8,296
21	8,430
22	8,565
23	8,704
24	8,844
25	8,987
26	9,132
27	9,279
28	9,430
29	9,537

2024 / 2025
Superintendent II Scale

Steps	Superintendent II	Add (Advanced Superintendent Certificate)	Annual
0	8,821	253	108,892
1	8,934	253	110,247
2	9,049	253	111,619
3	9,164	253	113,009
4	9,282	253	114,417
5	9,401	253	115,842
6	9,521	253	117,286
7	9,643	253	118,749
8	9,766	253	120,230
9	9,891	253	121,730
10	10,018	253	123,249
11	10,146	253	124,788
12	10,276	253	126,346
13	10,407	253	127,925
14	10,541	253	129,523
15	10,676	253	131,142
16	10,812	253	132,782
17	10,951	253	134,443
18	11,091	253	136,125
19	11,233	253	137,828
20+	11,367	253	139,441

Classification
Superintendent I (Up to 2,500 ADM)
Superintendent II (2,501 - 5,000 ADM)
Superintendent III (5,001 - 10,000 ADM)
Superintendent IV (10,001 - 25,000 ADM)
Superintendent V (Over 25,000 ADM)

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

This is not inclusive of supplement pay.

**2024 / 2025
Substitute Scale**

Regular Substitute	Teacher Assistant as a Substitute
\$115 Per Day	\$191 Per day

Based on the \$15 minimum wage for public school employees

2024 / 2025

SUPPLEMENT SCALE

TO BE DETERMINED

2024 / 2025

ACHS Coaching Supplements

Years Experience	F	E	D	C	B	A
0-5	988	1,153	1,510	2,196	2,883	3,020
6-7	1,071	1,249	1,647	2,334	3,020	3,157
8-9	1,153	1,346	1,785	2,471	3,157	3,295
10-11	1,236	1,441	1,922	2,608	3,295	3,432
12-13	1,318	1,537	2,059	2,746	3,432	3,569
14-15	1,400	1,634	2,196	2,883	3,569	3,707
16-17	1,483	1,730	2,334	3,020	3,707	3,844
18-19	1,565	1,826	2,471	3,157	3,844	3,981
20-21	1,647	1,922	2,608	3,295	3,981	4,118
22-23	1,730	2,018	2,746	3,432	4,118	4,256
24-25	1,812	2,114	2,883	3,569	4,256	4,393
Coaching Positions						
FR Basketball	V. Cheer	Head JV BB	V Basketball	V. Football	AD/year	
Cross Country	V. Wrestle Asst.	Football Asst.	Trainer/sem			
Golf	Tennis	Asst. AD/Year				
After School Weightlifting	Summer Weight Training	All other V				
All other JV						
All other Asst.						
An additional 5% is added for a conference championship win, 10% for a state championship win and, for Ashe County School employees, a \$200 additional supplement is paid for each sport coached.						

2024 / 2025

Ashe County Middle School Coaching Supplements

Years Experience	A	B	C	D
0-5	686	824	1,167	1,888
6-7	755	892	1,236	1,991
8-9	824	961	1,304	2,094
10-11	892	1,030	1,373	2,196
12-13	961	1,098	1,441	2,299
14-15	1,030	1,167	1,510	2,402
16-17	1,098	1,236	1,579	2,505
18-19	1,167	1,304	1,647	2,608
20-21	1,236	1,373	1,716	2,711
22-23	1,304	1,441	1,785	2,814
24-25	1,373	1,510	1,853	2,917
Coaching Positions				
	Cheerleading	Asst.BB	Head BB	Athletic Dir/yr
	Asst. Volley	Asst Wrestle	Head Wrestle	
	Asst.Baseball	Volleyball	Head Football	
	Asst.Softball	Baseball		
	Asst. Football	Softball		
	All other Asst.	Track		
		Soccer		
		Golf		
<i>An additional 5% is added for a conference championship win, 10% for a state championship win and, for Ashe County School employees, a \$200 additional supplement is paid for each sport coached.</i>				